

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)

M.B.A. (HR) Sem-III HRM : WINTER- 2022

SUBJECT : HRD INSTRUMENTS

Day : Friday

Time : 02:00 PM-04:00 PM

Date : 6/1/2023

W-22871-2022

Max. Marks : 50

N.B.

- 1) Attempt **ANY THREE** questions from Section – I.
 - 2) Attempt **ANY TWO** questions from Section – II.
 - 3) Figures to the **RIGHT** indicate **FULL** marks.
 - 4) Answers to both the sections should be written in the **SAME** answer book.
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SECTION – I

- Q.1** Define Assessment Center and explain its strategic importance in today's competitive world. (10)
- Q.2** Explain the various methods and techniques of assessment. (10)
- Q.3** Discuss the advantages and disadvantages of instruments. (10)
- Q.4** Explain Cattell's 16 PF test with suitable example. (10)
- Q.5** Write short notes on **ANY TWO** of the following: (10)
- a) Organisational Climate
 - b) Group Skill Improvement
 - c) Key Features of Assessment Center

SECTION – II

- Q.6** As a HRD Manager, how you will use MBTI Test to analyse personalities? (10)
- Q.7** 'Organisational learning is a key component in process of Organisational development.' Comment. (10)
- Q.8** As an Assessment Center Incharge, when you will assess employees of your organisation? (10)
