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MASTER OF COMPUTER APPLICATIONS (CBCS – 2022 COURSE)
M.C.A. Sem – I : WINTER- 2022
SUBJECT : MANAGEMENT CONCEPTS & APPLICATIONS

Day : Thursday

Time : 02:00 PM-05:00 PM

Date : 8/12/2022

W-25936-2022

Max. Marks : **100**

N.B.:

- 1) Attempt **ANY FOUR** questions from Section-I and Attempt **ANY TWO** questions from Section-II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in **SAME** answer book.
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SECTION-I

- Q.1** Describe principles of Management by Henry Fayol. (15)
- Q.2** Give importance of decision making. Discuss process of decision making in detail. (15)
- Q.3** Explain the role of staffing function in management. Describe various sources of recruitment. (15)
- Q.4** What do you mean by “Controlling” in management? Briefly describe the control mechanism. (15)
- Q.5** Describe features and importance of SMART objectives. Elaborate with suitable example. (15)
- Q.6** Write short notes on **ANY TWO** of the following: (15)
- a) M.B.O. (Management By Objectives)
 - b) Role of software team leader
 - c) Difference between Authority and Responsibility

SECTION-II

- Q.7** Summarize the advantages and disadvantages of centralisation. Describe a situation where centralisation is highly effective. (20)
- Q.8** You are appointed as a HR manager in midsize IT company. What type of organization structure you will suggest? Justify your answer. (20)
- Q.9** “Management is both science and an art”. Examine the statement critically. (20)

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