

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE)(CBCS – 2022
COURSE)

M.B.A.(H.R.) Sem – I : WINTER- 2022

SUBJECT : ORGANIZATION DEVELOPMENT & CHANGE MANAGEMENT

Day : Friday

Time : 10:00 AM-01:00 PM

Date : 9/12/2022

W-25924-2022

Max. Marks : 100

N.B.:

- 1) Attempt **ANY FOUR** questions from Section-I.
 - 2) Attempt **ANY TWO** questions from Section-II.
 - 3) Figures to the right indicate **FULL** marks.
-

SECTION-I

- Q.1** Discuss organizational change and the forces influencing organizational change. (15)
- Q.2** Compare coaching and mentoring interventions for successful individual development. (15)
- Q.3** Elaborate the process of Grid organization development with suitable examples. (15)
- Q.4** Illustrate the steps involved in Behavior Modeling. (15)
- Q.5** What are different types organizational structures? Explain advantages and disadvantages of each of them. (15)
- Q.6** Write short notes on **ANY THREE** of the following: (15)
- a) OD consultant values
 - b) Life planning intervention
 - c) Survey feedback
 - d) Ethical issues in client-consultant relationship

SECTION-II

- Q.7** Many jobs are interdependent in the organization. How will you ensure smooth functioning of these jobs using Role Analysis Technique (RAT) and Role Negotiation Technique (RNT)? (20)
- Q.8** “Transactional analysis ensures the effective interpersonal communication” (20)
Do you agree? How does the frame work of TA work?
- Q.9** “In the process of organizational change, barriers are natural and inevitable”- (20)
Suggest some measures to overcome barriers to organizational change.

* * * * *