

**MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020  
COURSE)**

**M.B.A. (HR) Sem-III : WINTER- 2022  
SUBJECT : PAPER - II : LABOUR LAWS-I**

Day : Friday

Time : 02:00 PM-04:00 PM

Date : 23-12-2022

**W-22861-2022**

Max. Marks : 50

**N.B :**

- 1) Attempt **Any THREE** questions from **Section – I** and **Any TWO** questions from **Section - II**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in the **SAME** answer book.

**SECTION - I**

- Q.1** Explain the concept of natural justice and social justice. **(10)**
- Q.2** What are the provisions of The Factories Act 1948 in respect of health and safety of workers? **(10)**
- Q.3** What is objective of The Payment of Wages Act 1936? Explain various provisions of the Act. **(10)**
- Q.4** Explain the various provisions of The Equal Remuneration Act 1976. **(10)**
- Q.5** Write short note on **ANY TWO** of the following: **(10)**
- a) Certifying Officer
  - b) Contribution of ILO (International Labour Organization) in Labour Welfare
  - c) Advisory Committee

**SECTION - II**

- Q.6** Prepare a detailed note on responsibilities of employer as per The Employees Provident Fund and Miscellaneous Provisions Act 1952. **(10)**
- Q.7** Write in detail process of certification of standing orders as per The Industrial Employment (Standing Orders) Act, 1952. **(10)**
- Q.8** Explain in detail various provisions of The Employee's State Insurance Act, 1948. **(10)**

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