

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020
COURSE)

M.B.A. (HR) Sem-III HRM : WINTER- 2022

SUBJECT : EMPLOYEE RELATIONS & LABOUR WELFARE

Day : Thursday

Time : 02:00 PM-04:00 PM

Date : 5/1/2023

W-22870-2022

Max. Marks : 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section-I and **ANY TWO** questions from Section-II.
 - 2) Answer to both the sections should be written in the **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
-

SECTION-I

- Q.1** Explain in detail concept of industrial relations with its importance in industry. (10)
- Q.2** Discuss in detail contribution of International Labour Organization (ILO) in labour welfare. (10)
- Q.3** Write a detailed note on objectives and welfare provisions under The Factories Act, 1948. (10)
- Q.4** Explain the various approaches to employee's welfare. (10)
- Q.5** Write short note on (ANY TWO): (10)
- a) Safety Training
 - b) Welfare Officer
 - c) Workers participation in management

SECTION-II

- Q.6** As a HR head of manufacturing company, prepare a draft welfare policy for your organization (Make necessary assumptions). (10)
- Q.7** Write a detailed note on challenges and process of collective bargaining and its implementation in your organization (Make necessary assumptions). (10)
- Q.8** State the importance and need of co-operative housing societies in the automobile industry for labour welfare. (10)

* * * * *