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**MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020
COURSE)**

M.B.A. (HR) Sem-III : WINTER- 2022

SUBJECT : PAPER - I : HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Thursday

Time : 02:00 PM-04:00 PM

Date : 22-12-2022

W-22860-2022

Max. Marks : 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section-I and attempt **ANY TWO** questions from section-II.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answer to both the sections should be written in **SAME** answer book.
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SECTION-I

- Q.1** Explain the process of human resource planning and its linkages with other human resource management functions. **(10)**
- Q.2** Discuss in detail factors affecting manpower planning. **(10)**
- Q.3** Explain the various techniques of manpower supply forecasting. **(10)**
- Q.4** State the importance of on the job training and off the job training in human resource development. **(10)**
- Q.5** Short note on (**ANY TWO**): **(10)**
- a) Training and ROI (Return On Investment)
 - b) Job design
 - c) Skill Inventory

SECTION-II

- Q.6** Prepare a detailed report on importance of training in manpower planning and development also suggest training plan for development of newly joined Software Engineers in you organization (Make necessary assumptions). **(10)**
- Q.7** You organization intends to implement. VRS (Voluntary Retirement Scheme) for effectives manpower planning and improving productivity. Write a detailed note to CEO of your organization on various factors needs to be considered while preparing VRS (Voluntary Retirement Scheme) for effective planning. **(10)**
- Q.8** As a Human Resource Exceptive of leading FMCG (Fast Moving Consumer Goods) organization which manpower demand forecasting techniques you will use in forecasting- Justify. **(10)**

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