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**MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020
COURSE)**

**M.B.A. (HR) Sem-II : WINTER- 2022
SUBJECT : HUMAN RESOURCE MANAGEMENT**

Day : Saturday

Time : 10:00 AM-12:00 PM

Date : 3/12/2022

W-22848-2022

Max. Marks : 50

N.B.

- 1) Answer any **THREE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the section should be written in the **SAME** answer book.

SECTION – I

- Q.1** What is Human Resource Planning (HRP)? Explain the factors affecting HRP. **(10)**
- Q.2** Write a detailed note on: **(10)**
a) Sources of recruitment
b) Process of recruitment
- Q.3** How would you differentiate training from development? Enlist the various methods of training. **(10)**
- Q.4** Discuss the importance of Performance Appraisal for effective employee performance in organizations. **(10)**
- Q.5** Write short notes on any **TWO**: **(10)**
a) Issues in Employee Relation Management
b) Importance of Employee Relation Management
c) Global perspectives of HRM

SECTION – II

- Q.6** It is often said that recruitment is positive and selection is negative. Explain this statement with appropriate examples. **(10)**
- Q.7** Training is not merely a function of HR, but a retention strategy of an organization. Comment. **(10)**
- Q.8** Effective career development policies are valuable to business and organization. Discuss the benefits of the same for employees and organization.. **(10)**

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