

.....

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-IV : WINTER- 2022
SUBJECT : COMPENSATION & BENEFITS MANAGEMENT

Day : Saturday

Time : 10:00 AM-12:00 PM

Date : 17-12-2022

W-22822-2022

Max. Marks : 50

N.B.

- 1) Attempt **ANY THREE** questions from **SECTION-I**. Each questions carries 10 marks.
 - 2) Attempt **ANY TWO** questions from **SECTION-II**. Each questions carries 10 marks.
 - 3) Answers to both Sections should be written in **SAME** answer book.
-

SECTION-I

- Q.1** What is Compensation Management? Explain its importance in today's competitive world. (10)
- Q.2** Discuss the various components of Compensation Package. (10)
- Q.3** "Economic Value Added (EVA) is an alternative to stock based Compensation." Comment. (10)
- Q.4** Explain the types of labour market with an example. (10)
- Q.5** Write short note **ANY TWO** of the following: (10)
- a) Competency based pay
 - b) External equity
 - c) Global compensation strategies

SECTION-II

- Q.6** Write a letter to your team members explaining about how to design tax friendly package (10)
- Q.7** As a Compensation Manager, What steps you will follow to conduct wage surveys? (10)
- Q.8** "Reward Management System contributes in improving employee retention rate." Your views about the statement. (10)

* * * *
