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MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-III : WINTER- 2022
SUBJECT : LABOUR LAWS-I

Day : Friday

Time : 02:00 PM-04:00 PM

Date : 23-12-2022

W-22801-2022

Max. Marks : 50

N.B :

- 1) Attempt **Any THREE** questions from **Section – I** and **Any TWO** questions from **Section - II**.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Answers to both the sections should be written in the **SAME** answer book.
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SECTION - I

- Q.1** Explain the concept of natural justice and social justice. (10)
- Q.2** What are the provisions of The Factories Act 1948 in respect of health and safety of workers? (10)
- Q.3** What is objective of The Payment of Wages Act 1936? Explain various provisions of the Act. (10)
- Q.4** Explain the various provisions of The Equal Remuneration Act 1976. (10)
- Q.5** Write short note on **ANY TWO** of the following: (10)
- a) Certifying Officer
 - b) Contribution of ILO (International Labour Organization) in Labour Welfare
 - c) Advisory Committee

SECTION - II

- Q.6** Prepare a detailed note on responsibilities of employer as per The Employees Provident Fund and Miscellaneous Provisions Act 1952. (10)
- Q.7** Write in detail process of certification of standing orders as per The Industrial Employment (Standing Orders) Act, 1952. (10)
- Q.8** Explain in detail various provisions of The Employee's State Insurance Act, 1948. (10)

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