

**ADDITIONAL EXAM FOR SPORT STUDENTS**  
**MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)**  
**M.B.A Sem-III : WINTER- 2022**  
**SUBJECT : LABOUR LAWS-I**

Day : Wednesday

Time : 02:00 PM-04:00 PM

Date : 18-01-2023

**W-22801-2022**

Max. Marks : 50

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**N.B :**

- 1) Attempt **Any THREE** questions from **Section – I** and **Any TWO** questions from **Section - II**.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answers to both the sections should be written in the **SAME** answer book.
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**SECTION - I**

- Q.1** What do you understand by the term workers, manufacturing process and factory under The Factories Act, 1948? **(10)**
- Q.2** Discuss the salient features of The Minimum Wages Act, 1948. **(10)**
- Q.3** Explain the major provisions of The Equal Remuneration Act, 1976. **(10)**
- Q.4** Explain power of inspector as per The Factories Act, 1948. **(10)**
- Q.5** Write short note on **ANY TWO** of the following: **(10)**
- a) Importance of The Payment of Bonus Act, 1965
  - b) Workmen Compensation
  - c) Standing Orders

**SECTION - II**

- Q.6** Write a detailed report on objectives and calculation of payment of gratuity as per the guidelines of The Payment of Gratuity Act, 1972. **(10)**
- Q.7** State the importance of social security legislation in India in the development of workmen. **(10)**
- Q.8** Prepare a detailed note on contribution of employees and employers under The Employer's Provident Fund and Miscellaneous Provisions Act 1952 and also mention responsibility of employer's as per the act. **(10)**

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