

BACHELOR OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)
B.B.A. Sem-V : WINTER- 2022
SUBJECT : PERFORMANCE & COMPENSATION MANAGEMENT

Day : Friday

Time : 10:00 AM-01:00 PM

Date : 16-12-2022

W-18845-2022

Max. Marks : 60

N.B.:

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Answers to both the sections should be written in the **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION – I

- Q.1** Explain the concept of performance appraisal with its objectives. **[12]**
- Q.2** Explain in detail the process of Performance Appraisal. **[12]**
- Q.3** Differentiate traditional and modern methods of performance appraisal. **[12]**
- Q.4** What are the various components of wages and salary? **[12]**
- Q.5** Write short notes on **ANY TWO** of the following: **[12]**
- a) Types of compensation
 - b) Perquisites
 - c) Feedback and counseling

SECTION – II

- Q.6** As a HR head of a manufacturing company, suggest to your top management an effective performance appraisal method suitable for your organization for improving employee performance. **[12]**
- Q.7** State the importance of compensation as a retention strategy. **[12]**
- Q.8** You are working with multinational organization and your company intends to implement ESOP's employee stock options scheme. Explain its advantages and disadvantages to your organization. **[12]**

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