

MASTER OF BUSINESS ADMINISTRATION (C.B.C.S.) (2016 COURSE)

M.B.A. Sem - III : WINTER- 2022

SUBJECT : LABOUR LAWS

Day : Friday

Time : 10:00 AM-01:00 PM

Date : 23-12-2022

W-15423-2022

Max. Marks : 60

N.B.

- 1) Attempt **ANY THREE** questions from **SECTION-I**. Each questions carries 10 marks.
- 2) Attempt **ANY TWO** questions from **SECTION-II**. Each questions carries 15 marks.

SECTION-I

- Q.1** Explain the impact of industrial jurisprudence on 'Labour Welfare'. (10)
- Q.2** Explain the deduction which may be made from wages under The Payment of wages Act,1936. (10)
- Q.3** Discuss the powers and functions of the commissioner under The Employee's Compensation Act,1923. (10)
- Q.4** Write a detailed report on major provisions under The Employees Provident Fund and Miscellaneous Provisions Act,1952. (10)
- Q.5** Write short note **ANY TWO** of the following: (10)
- 1) Maternity benefits
 - 2) Equal remuneration
 - 3) Hazardous process

SECTION-II

- Q.6** Prepare a detailed report on role of ILO (International Labour Organization) in promoting social security and labour welfare. (15)
- Q.7** Write a detailed report on provisions under The Factories Act,1948 related to working hours, leaves and restrictions on employment of women and children. (15)
- Q.8** State in detail process of certification of standing orders as per the provisions given in The Industrial Employment (Standing Orders) Act,1946. (15)

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