

.....
MASTER OF HOSPITAL ADMINISTRATION (CBCS-2018 COURSE)
M.H.A.Sem - I : WINTER- 2022
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Monday

Time : 10:00 AM-01:00 PM

Date : 12/12/2022

W-19555-2022

Max. Marks : 60

.....

N.B.:

- 1) All the questions are **COMPULSORY**.
 - 2) Figures to the right indicate **FULL** marks.
 - 3) Draw neat diagram **WHEREVER** necessary.
 - 4) Answer to both the sections should be written in **SEPARATE** answer book.
-

SECTION-I

Q.1 Answer **ANY TWO** of the following: **(20)**

- a) Explain the term 'Training Needs Assessment'. Describe the steps involved in training process.
- b) Explain the process of Job Analysis.
- c) What is Separation? Explain the various types of Separation.

Q.2 Answer **ANY TWO** of the following: **(10)**

- a) Job Rotation.
- b) Internal Equities in Compensation System.
- c) 360⁰ Performance Appraisal.

SECTION-II

Q.3 Answer **ANY TWO** of the following: **(20)**

- a) Any three Economic theories related to Compensation.
- b) Explain the role and responsibilities of Medical staff in Hospital.
- c) Explain the concept of Separation and discuss the various forms of Employee Separation.

Q.4 Answer **ANY TWO** of the following: **(10)**

- a) MBO.
- b) Sources of Recruitment.
- c) Importance of HRM at corporate level.

* * * * *
