

B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS-2021 COURSE)

B.B.A. LL.B. (5 Year) Sem - II : WINTER- 2022

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Saturday

Time : 10:00 AM-12:30 PM

Date : 26-11-2022

W-24936-2022

Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
 - 2) All questions carry **EQUAL** marks.
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Q.1 A) "Human Resource Management has become the necessity for an organization." Express your views with importance. (12)

OR

Q.1 B) Why human resource management is required? State its objectives. (12)

Q.2 A) Express in detail the contents of job description and job specification. (12)

OR

Q.2 B) Explain various sources of recruitment with relevant examples. (12)

Q.3 A) Discuss steps for selection procedure in detail. Express your views on any 2 types of test of selection. (12)

OR

Q.3 B) "Training and Development has become the necessity of hour." Express your views in detail. (12)

Q.4 A) What is performance appraisal? Explain in detail how it adds to the career development. (12)

OR

Q.4 B) Why industrial relation maintenance is a must? Give different kinds of industrial disputes in detail. (12)

Q.5 A) Write short notes on: (12)

- i) 360° Appraisal
- ii) Induction training

OR

Q.5 B) Write short notes on: (12)

- i) Quality circles
- ii) TQM

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