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DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. : WINTER- 2022
SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Saturday

Time : 10:00 AM-01:00 PM

Date : 10/12/2022

W-22506-2022

Max. Marks : **80**

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** is **COMPULSORY**.
 - 2) **Q. No.1** carries **20** marks and all other questions carry **12** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Duties of employer under Equal Remuneration Act, 1976.
 - b) Concept of Profit Sharing for bonus.
 - c) Fair Wages
 - d) Responsibility of payment of wages under the Payment of Wages Act, 1936.
 - e) Scheduled employment under the Minimum Wages Act, 1948.
 - f) Object of Payment of Bonus Act, 1965.
- Q.2** 'The wages of an employed person shall be paid to him without deductions of any kind except authorized by Payment of Wages Act, 1936'. Comment.
- Q.3** State the provisions of Payment of Wages Act, 1936 regarding deductions for absence from duty.
- Q.4** What is wage period? By what time, the wages should be paid under the Payment of Wages Act, 1936
- Q.5** What is minimum wages? Who is authorized to fix minimum wages and in what manner?
- Q.6** Who is an authority under the Minimum Wages Act, 1948? Who can present an application to authority? When such application shall be presented?
- Q.7** What records are required to be maintained under the Minimum Wages Act, 1948.
- Q.8** Explain the concept of 'available surplus' and 'allocable surplus' under the Payment of Bonus Act, 1965.
- Q.9** Explain the eligibility and disqualification to receive bonus under the Payment of Bonus Act, 1965.
- Q.10** Explain employer's obligation to pay minimum bonus. What is meant by maximum bonus under the Payment of Bonus Act, 1965?

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