DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE) D.L.L. & L.W. : WINTER- 2022

SUBJECT: SOCIAL SECURITY LEGISLATION

Day: Friday Time: 10:00 AM-01:00 PM Date: 9/12/2022 Max. Marks: 80 W-22505-2022

N.B.:

- Attempt ANY SIX questions and Q.No.1 is COMPULSORY. 1)
- Q.No.1 carries 20 marks and all other questions carry 12 marks each. 2)
- Q.1 Write short notes on **ANY FOUR** of the following:
 - a) Employee Deposit link Insurance Scheme
 - b) Medical Benefit under Employee State Insurance Act, 1948
 - c) Functions and duties of Board under Employee's Provident Fund Act, 1952
 - d) Employee Provident Fund Scheme
 - Disablement under Employee's Compensation Act, 2010
 - Contracting in and contracting out
- Discuss the power and duties of Inspector under Maternity Benefit Act, 1961. Q.2
- Q.3 State the provision of the Corporation, Standing Committee and Medical Benefit Council under the Employee's State Insurance Act, 1948.
- Q.4 Define disablement and explain types of disablement with provision under Employee's Compensation Act, 2010.
- Discuss various benefit, which an insured Employee's is entitled to get under the **Q.5** Employee State Insurance Act, 1948.
- What is gratuity? Explain salient features of payment of gratuity. Can gratuity be **Q.6** forfeited?
- Explain the object, scope and application of Employee Provident Fund Act, 1952. **Q.7**
- Explain the salient feature of Bombay Labour Welfare Fund Act, 1953. Q.8
- **Q.9** Discuss Maternity Benefit Act, 1961. Explain provision as to notice of claim for Maternity Benefit and Payments.
- Q.10 How the amount of compensation payable to an injured person calculated under Employee's Compensation Act, 2010?