

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)

D.L.L. & L.W. : WINTER- 2022

SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS & ADJUDICATION

Day : Thursday

Time : 10:00 AM-01:00 PM

Date : 8/12/2022

W-22504-2022

Max. Marks : 80

N.B.:

- 1) Attempt **ANY SIX** questions including **Q. No.1** which is **COMPULSORY**.
 - 2) **Q. No.1** carries **20** marks and all other questions carry **12** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Continuous service
 - b) Amalgamation of trade union
 - c) Retrenchment
 - d) 'Primary Union'
 - e) Subsistence Allowance
 - f) 'Certifying Officer'
- Q.2** Distinguish between a 'General Fund' and 'Political Fund' of a Registered Trade Union.
- Q.3** What are the responsibilities of the employer under Industrial Employment (Standing Orders) Act, 1946?
- Q.4** Define 'Strike'. When is a strike illegal under the Industrial Disputed Act, 1947?
- Q.5** Summarize the provisions of the Bombay Industrial Relation Act, 1946 relating to registration of Trade Union.
- Q.6** Discuss the provisions relating to Lay-off under the Industrial Disputes Act, 1947.
- Q.7** Explain with reference to Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.
- i) Powers of Industrial Court
 - ii) Rights of Recognized Union
- Q.8** Examine the rights and liabilities of Registered Trade Unions under the Trade Unions Act, 1926.
- Q.9** Explain the procedure for modification of Standing Orders.
- Q.10** What conditions should be fulfilled by a union to be considered as an Approved union.