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BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
LL.B. Sem-VI : WINTER- 2022
SUBJECT : LABOUR LAWS

Day : Thursday

Time : 10:00 AM-12:30 PM

Date : 24-11-2022

W-12615-2022

Max. Marks : 60

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N.B.

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

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Q.1 Elaborate the powers and functions of the authorities constituted under the Industrial Disputes Act, 1947 for the settlement of Industrial disputes.

OR

Elaborate the rights and liabilities of registered Trade Union under the Trade Union Act, 1926.

Q.2 Define strike and lock-out? Explain the provisions relating to the prohibition of illegal strikes and lock-outs with reference to Industrial Disputes Act, 1947.

OR

“The Factories Act, 1948 is an Act of social welfare legislation.” Discuss the welfare provisions available to the workers under the Factories Act, 1948.

Q.3 State the defenses available to the employer against the claim for compensation for personal injury made by the workman under the Employees Compensation Act, 1923.

OR

Enumerate the powers and duties of the Inspector appointed under the Maternity Benefits Act, 1961.

Q.4 Discuss the deductions which an employer is authorized to make from the wages of a worker under the Payment of Wages Act, 1936.

OR

State the provisions relating to claims under the Minimum Wages Act, 1923.

Q.5 a) A worker lost his mental balance as result of an injury by accident while working in the factory and committed suicide. Is the employer liable to pay compensation?

b) Define Manufacturing process under the Factories Act, 1948.

OR

Q.5 a) Twelve employed persons acting in concert absent themselves for 2 days without due notice and without reasonable cause. What is the maximum amount that may be deducted on account of the absence from duty of these persons?

b) Define Unfair Labour Practice. Discuss the unfair labour practices on the part of employee under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

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