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B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
B.B.A. LL. B. Sem - VIII : WINTER- 2022
SUBJECT : LABOUR LAWS

Day : Friday

Time : 02:00 PM-04:30 PM

Date : 25-11-2022

W-12560-2022

Max. Marks : 60

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N.B.:

- 1) All questions are **COMPULSORY**.
 - 2) All questions carry **EQUAL** marks.
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Q.1 a) Define the term 'Industry' and discuss the various modes of investigation and settlement of industrial dispute under the Industrial Dispute Act, 1947.

OR

b) Elaborate the provisions relating to the safety of workers under the Factories Act, 1948.

Q.2 a) What is 'minimum wages'? State the procedure relating to fixation and revision of minimum wages laid down under the Minimum Wages Act, 1948.

OR

b) Critically evaluate the authorized and unauthorized deductions from the wages of an employed person under the Payment of Wages Act, 1936.

Q.3 a) Discuss the role of Inspector under Maternity Benefit Act, 1961.

OR

b) Discuss the rights and liabilities of registered trade union with reference to the Trade Union Act, 1926.

Q.4 a) Define the terms 'Strike and Lockout' as used in the Industrial Dispute Act, 1947 when does a Strike and Lockout becomes illegal?

OR

b) Explain the following with reference to the Employee's Compensation Act, 2010.
i) Types of disablement
ii) Contracting in and Contracting out

Q.5 a) What are the circumstances in which an employer is, and is not, liable to pay compensation under the Employee's Compensation Act, 2010.

OR

b) Explain the unfair labour practices on part of employee under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

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