

B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
B.A. LL. B. Sem - VIII : WINTER- 2022
SUBJECT : LABOUR LAWS

Day : Friday

Date : 25-11-2022

W-12499-2022

Time : 02:00 PM-04:30 PM

Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) Explain the term 'arising out of an in the course of employment' as used in the Employee's Compensation Act, 2010 with the help of cases.

OR

b) "The Factories Act, 1948 is an Act of Social Welfare Legislation". Comment with special reference to the provisions relating to the Safety of the workers.

Q.2 a) When can the registration of a trade union be cancelled or withdrawn? Is amalgamation of two or more trade unions possible? Explain.

OR

b) 'No women shall be entitled to maternity benefit unless she has actually worked in the establishment of the employer from whom she claims maternity benefit'. Evaluate the eligibility and requirements for maternity benefit.

Q.3 a) Define 'Minimum Wages'. Elaborate the procedure laid down under the Minimum Wages Act, 1948 for fixing and revising minimum wages.

OR

b) "The wages of an employed person shall be paid to him without deduction of any fund except those authorized by or under the Payment of Wages Act, 1936". Comment on the provision relating to deductions under the Payment of Wages Act, 1936.

Q.4 a) Explain rights of recognized union with reference to the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

OR

b) Define the term 'Industrial Dispute' and state the various modes of settlement of industrial dispute under the Industrial Dispute Act, 1947.

Q.5 a) i) Define Notional Extension under Employee Compensation Act, 2010.

ii) In a film studio, raw film is moulded and transformed into a finished product. Is it a factory as defined in the Factories Act, 1948?

OR

b) i) Define Disablement under Employee Compensation Act, 2010.

ii) If a workman was on public road and was attacked and received injuries as a result of which he died. Is employer liable to pay compensation?

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