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B.A. (LAW) / LL.B. (FIVE YEAR DEGREE COURSE) (2009 COURSE)
LL.B. (Five Year) Sem-VIII : WINTER- 2022
SUBJECT : LABOUR LAWS

Day : Friday

Time : 02:00 PM-05:00 PM

Date : 25-11-2022

W-5159-2022

Max. Marks : 80

N. B. :

- 1) Attempt **ANY SIX** questions out of which **Q. NO. 1** is **COMPULSORY**.
 - 2) **Q. NO. 1** carries 20 marks and all other questions carry **12** marks each.
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- Q. 1** Write short notes on **ANY FOUR** of the following:
- a) Industrial Disputes under the Industrial Disputes Act, 1947
 - b) 'Partial and total disablement' under the Workmen's Compensation Act, 1923
 - c) Collective Bargaining
 - d) International Labour Organization
 - e) Manufacturing process under the Factories Act, 1948
 - f) Wage period under the Payment of Wages Act, 1936
- Q. 2** Define Lay-off and Retrenchment. Discuss the provisions relating to prohibition of lay-off and retrenchment under the Industrial Disputes Act, 1947 with the help of relevant case laws.
- Q. 3** Critically examine the position of Hospitals and Educational Institutions as 'Industry' in the light of the landmark judgement of the Supreme Court i.e. Bangalore Water Supply and Sewerages Board v. R. Rajappa, AIR 1978.
- Q. 4** "The Factories Act, 1948 is an Act of social welfare legislation." Explain the above statement with reference to the provisions relating to the welfare of worker under the said Act.
- Q. 5** Define Trade Union. Discuss the procedure given under the Trade Union Act, 1926 relating to the registration of Trade Union.
- Q. 6** "The object of the Maternity Benefits Act, 1961 is to provide social justice to women worker and provide maternity relief to them." Comment.
- Q. 7** Define the term Wages and distinguish between minimum wages, fair wages and living wages with reference to the Minimum Wages Act, 1948.
- Q. 8** What are the defenses available to an employer against a claim for compensation made by the worker for personal injury caused by accident arising out of and in the course of employment under the Workmen's Compensation Act, 1923?
- Q. 9** State the deductions which an employer is authorized to make from the wages of a workmen under the Payment of Wages Act, 1936.
- Q.10** Define Unfair Labour Practice, and mention the unfair labour practices on the part of employees under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

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