B. TECH. (COMPUTER SCIENCE & BUSINESS SYSTEMS) (CBCS - 2018 COURSE)
B.Tech. (CSBS) Sem - VII : : SUMMER - 2022
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Thursday
Date : 2/6/2022

S-20480-2022

Time : 02:30 PM-05:30 PM
Max. Marks : 60

N.B
1) All questions are **COMPULSORY**.
2) Neat diagrams must be drawn wherever necessary.
3) Figures to the right indicate **FULL** marks.
4) Use of non-programmable electronic pocket calculator is allowed.
5) Assume suitable data, if necessary.

Q.1 How does effective Human Resource Management help in company's growth? **(10)**

OR

Q.1 Define Human Resource Management and explain its philosophy, policies and procedures. **(10)**

Q.2 What is HRIS? Explain its importance and functions of HRIS. **(10)**

OR

Q.2 Explain the line Management Responsibility in HRM in detail. **(10)**

Q.3 Distinguish between recruitment and staffing and state the benefits of both. **(10)**

OR

Q.3 Define Compensation. What are the current trends in compensation? **(10)**

Q.4 What is human resources planning? Can you suggest a process to use for human resource planning? **(10)**

OR

Q.4 what is mean by human resource accounting and audit? Discuss the advantages of the both to overall strategic planning? **(10)**

Q.5 How can Organisational Leadership play Active Role in Diversity Within Their Organization? **(10)**

OR

Q.5 What is SHRM? Explain in detail HR as Factor of Competitive Advantage. **(10)**

Q.6 What is the role of HR in Service sector? Explain the considerations in service industry from HR point of view. **(10)**

OR

Q.6 Explain the impact on HR Practices Stressing Mainly on Performance. **(10)**

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