

BACHELOR OF TECHNOLOGY (C.B.C.S.) (2014 COURSE)

B.Tech.Sem - VI CIVIL :SUMMER- 2022

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Thursday

Time : 02:30 PM-05:30 PM

Date : 23-06-2022

S-13617-2022

Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) Figures to the **RIGHT** indicate full marks.
- 3) Assume Suitable **DATA** if necessary.

Q.1 Define Human Resource Management. What are the objectives of Human resource Management? [10]

OR

Q.1 What is the History of Human Resource Development? State the importance of Human Resource Management in Construction Sector. [10]

Q.2 What is the necessity to forecast the personnel needs in Construction Industry? [10]

OR

Q.2 Prepare Job specification and Job design for 'Project Manager' of Residential Project. [10]

Q.3 What is the process of recruitment and selection? State the skill requirements in Construction Industry. [10]

OR

Q.3 What are the types of Recruitment? Explain in detail with Illustrations. [10]

Q.4 What is the significance of training and development in Human Resource Management? [10]

OR

Q.4 What is Performance Management? Explain the use of Performance Appraisal System. [10]

Q.5 What is the necessity of Employee Benefits? State and explain various Employee Benefits. [10]

OR

Q.5 Comment on Salary and Wage Administration in Construction Industry. [10]

Q.6 What do you understand by Employee Management Relations? Elaborate Management of Conflicts. [10]

OR

Q.6 State and explain Labour Welfare Act and Workers Compensation Act. [10]

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