

**BACHELOR OF TECHNOLOGY (C.B.C.S.) (2014 COURSE)**  
**B.Tech.Sem - VIII PRODUCTION :SUMMER- 2022**  
**SUBJECT : HUMAN RESOURCE MANAGEMENT**

Day : Wednesday  
Date : 22-06-2022

**S-13494-2022**

Time : 02:30 PM-05:30 PM  
Max. Marks : 60

**N.B.:**

- 1) All questions are **COMPULSORY**.
- 2) Figures to the right indicate **FULL** marks.
- 3) Use of non-programmable **CALCULATOR** is allowed.
- 4) Assume suitable data if necessary.

- Q.1 a)** Why we study human resource management? (05)  
**b)** What is role of HR executive? (05)

**OR**

- Q.1** Explain the need for human resource development. (10)

- Q.2 a)** Differentiate between performance appraisal and job evaluation. (05)  
**b)** Discuss the importance of Human Resource Planning. (05)

**OR**

- Q.2 a)** What are the objectives of career planning? (05)  
**b)** What are the different methods of recruiting employees? (05)

- Q.3 a)** What is job design? Define management. (05)  
**b)** Management of man is a challenging job. Explain. (05)

**OR**

- Q.3 a)** Difference between job description and job specification. (05)  
**b)** List out the limitations of performance appraisal. Discuss the Traditional methods of performance appraisal in detail. (05)

- Q.4 a)** What do you understand by industrial relation? (05)  
**b)** Discuss the basic objectives of human resource management effectiveness. (05)

**OR**

- Q.4 a)** What is an Employee Satisfaction Survey? (05)  
**b)** Write short note on "rewards and incentive" (05)

- Q.5 a)** Briefly describe the importance of motivation. (05)  
**b)** Differentiate between training and development. (05)

**OR**

- Q.5** Discuss various applications of job analysis. Explain the objectives of job evaluation. (10)

- Q.6 a)** Discuss the classical approaches to job design. (05)  
**b)** What are the four components of 360 degree appraisal? (05)

**OR**

- Q.6 a)** Critically discuss the principal methods of wage and salary payment. (05)  
**b)** Do you think reskilling can prove to be beneficial to both the organization and the employees? (05)

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