

**MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS -
2020 COURSE)**

M.B.A. (HR) Sem-IV HRM :SUMMER- 2022

SUBJECT : HR AUDIT

Day : Thursday
Date : 30-06-2022

S-22895-2022

Time : 02:00 PM-04:00 PM
Max. Marks : 50

N.B.

- 1) Attempt any **THREE** questions from Section I and attempt any **TWO** questions from Section II.
- 2) Both the Sections should be written in the **SAME** answer book.
- 3) Figures to the right indicate full marks.

SECTION- I

- Q.1** What is human resource audit? What is its need? What are different approaches to HR audit? **(10)**
- Q.2** How to conduct HR audit? What are the issues of HR audit? **(10)**
- Q.3** How to carry audit of HR planning? **(10)**
- Q.4** How to approach a Human Resource Scorecard? What are the reasons for implementing Human Resource Scorecard? **(10)**
- Q.5** Write Short Notes on **(ANY TWO)** **(10)**
- a) Human Resource Audit and Business Linkages
 - b) Valuation of Human Resources
 - c) HR Audit Questionnaire
 - d) HR audit and competency management

SECTION- II

- Q.6** ABC Technologies Ltd. is planning to conduct HR audit. What it needs to know before conducting human resource audit? **(10)**
- Q.7** What is the rationale of Human Resource Valuation and Auditing? **(10)**
- Q.8** How to carry out HR audit of HR climate? **(10)**

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