

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)

M.B.A Sem-II : : SUMMER - 2022

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Friday
Date : 27-05-2022

S-22780-2022

Time : 02:00 PM-04:00 PM
Max. Marks : 50

N.B.:

- 1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section–II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answers to both the sections should be written in **SAME** answer book.

SECTION-I

- Q.1** Differentiate between Personnel Management and Human Resource Management. (10)
- Q.2** How does recruitment differ from selection? Explain various sources of recruitment. (10)
- Q.3** What different methods of Training are deployed by present Organizations? Explain any two methods of training citing their merits and demerits. (10)
- Q.4** Describe in detail process of Performance Appraisal. (10)
- Q.5** Write short notes on any **TWO** of the following: (10)
- a) Executive compensation
 - b) Fringe Benefits
 - c) Process of Job Evaluation

SECTION-II

- Q.6** Design a one week training program for a batch of twenty five MBA (Marketing) recruits to be placed as Marketing Representatives in 'Lifeline Pharma' after their successful training. Make the necessary assumptions. (10)
- Q.7** Underline the importance of Employee Relations Management (ERM) and discuss key issues in ERM. (10)
- Q.8** There is one vacancy for the post of Principal in Vibgyor International School. The recruitment team has forwarded applications of ten shortlisted candidates. As a selector, how will you plan the selection process to ensure that the best candidate is selected? (10)

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