

MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)
M.B.A. (HR) Sem-III :SUMMER- 2022
SUBJECT : PAPER - II : LABOUR LAWS-I

Day : Saturday
Date : 18-06-2022

S-22861-2022

Time : 10:00 AM-12:00 PM
Max. Marks : 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
 - 2) Answers to both the sections should be written in **SAME** answer book.
 - 3) Figures to the right indicate **FULL** marks.
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SECTION – I

- Q.1** Explain the principles of social justice and natural justice. [10]
- Q.2** Discuss in details welfare provisions under The Factories Act, 1948. [10]
- Q.3** Write a detailed note on provisions of The Minimum Wages Act, 1948. [10]
- Q.4** Give an overview of the major provisions of The Employees Provident Fund and Miscellaneous Provisions Act, 1952. [10]
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) The Payment of Bonus Act, 1965
 - b) Definition of Manufacturing as per The Factories Act, 1948
 - c) Equal Remuneration

SECTION – II

- Q.6** Prepare a detailed note on The Payment of Gratuity Act, 1972. [10]
- Q.7** Write a detailed report on role of ILO in promoting social security and labour welfare. [10]
- Q.8** Prepare a detailed note to CEO of your organization on precaution to be taken for health and safety of your employees based on the provisions of The Factories Act, 1948. [10]

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