

**MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)**  
**M.B.A. (HR) Sem-III :SUMMER- 2022**  
**SUBJECT : PAPER - I : HUMAN RESOURCE PLANNING & DEVELOPMENT**

Day : Friday

Time : 10:00 AM-12:00 PM

Date : 17-06-2022

**S-22860-2022**

Max. Marks : 50

---

**N.B.:**

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
  - 2) Answers to both the sections should be written in **SAME** answer book.
  - 3) Figures to the right indicate **FULL** marks.
- 

**SECTION – I**

- Q.1** Define human resource planning and explain its importance in today's business environment. **[10]**
- Q.2** Explain in detail process of human resource planning. **[10]**
- Q.3** Discuss various techniques and methods of manpower demand forecasting. **[10]**
- Q.4** Explain the concept of executive development and its importance. **[10]**
- Q.5** Write short notes on **ANY TWO** of the following: **[10]**
- a) Job Analysis
  - b) Job Design
  - c) Training Need Analysis (TNA)

**SECTION – II**

- Q.6** As a HR Head of Automobile manufacturing company prepare a career planning for newly joined trainee engineers. (Make necessary assumption). **[10]**
- Q.7** Explain the concept of VRS(Voluntary Retirement Scheme) with its challenges and benefit to employees and business enterprise. **[10]**
- Q.8** Prepare a note on importance of training effectiveness and its relation to ROI (Return on Investment) of training program. **[10]**

\* \* \* \*