MASTER OF BUSINESS ADMINISTRATION (HUMAN RESOURCE) (CBCS - 2020 COURSE)
M.B.A. (HR) Sem-II : : SUMMER - 2022
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Friday

Time : 02:00 PM-04:00 PM

Date : 27-05-2022   **S-22848-2022**   Max. Marks : 50

N.B.:

1) Attempt any **THREE** questions from Section –I and any **TWO** questions from Section–II.
2) Figures to the right indicate **FULL** marks.
3) Answers to both the sections should be written in **SAME** answer book.

SECTION-I

Q.1   Differentiate between Personnel Management and Human Resource **(10)** Management.

Q.2   How does recruitment differ from selection? Explain various sources of **(10)** recruitment.

Q.3   What different methods of Training are deployed by present Organizations? **(10)** Explain any two methods of training citing their merits and demerits.

Q.4   Describe in detail process of Performance Appraisal. **(10)**

Q.5   Write short notes on any **TWO** of the following: **(10)**
- **a)** Executive compensation
- **b)** Fringe Benefits
- **c)** Process of Job Evaluation

SECTION-II

Q.6   Design a one week training program for a batch of twenty five MBA **(10)** (Marketing) recruits to be placed as Marketing Representatives in 'Lifeline Pharma' after their successful training. Make the necessary assumptions.

Q.7   Underline the importance of Employee Relations Management (ERM) and **(10)** discuss key issues in ERM.

Q.8   There is one vacancy for the post of Principal in Vibgyor International School. **(10)** The recruitment team has forwarded applications of ten shortlisted candidates. As a selector, how will you plan the selection process to ensure that the best candidate is selected?

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