

**MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)**  
**M.B.A Sem-III :SUMMER- 2022**  
**SUBJECT : LABOUR LAWS-I**

Day : Saturday  
Date : 18-06-2022

**S-22801-2022**

Time : 10:00 AM-12:00 PM  
Max. Marks : 50

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**N.B.:**

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
  - 2) Answers to both the sections should be written in **SAME** answer book.
  - 3) Figures to the right indicate **FULL** marks.
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**SECTION – I**

- Q.1** Explain the principles of social justice and natural justice. **[10]**
- Q.2** Discuss in details welfare provisions under The Factories Act, 1948. **[10]**
- Q.3** Write a detailed note on provisions of The Minimum Wages Act, 1948. **[10]**
- Q.4** Give an overview of the major provisions of The Employees Provident Fund and Miscellaneous Provisions Act, 1952. **[10]**
- Q.5** Write short notes on **ANY TWO** of the following: **[10]**
- a) The Payment of Bonus Act, 1965
  - b) Definition of Manufacturing as per The Factories Act, 1948
  - c) Equal Remuneration

**SECTION – II**

- Q.6** Prepare a detailed note on The Payment of Gratuity Act, 1972. **[10]**
- Q.7** Write a detailed report on role of ILO in promoting social security and labour welfare. **[10]**
- Q.8** Prepare a detailed note to CEO of your organization on precaution to be taken for health and safety of your employees based on the provisions of The Factories Act, 1948. **[10]**

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