

MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)
M.B.A Sem-III :SUMMER- 2022
SUBJECT : HUMAN RESOURCE PLANNING & DEVELOPMENT

Day : Friday
Date : 17-06-2022

S-22800-2022

Time : 10:00 AM-12:00 PM
Max. Marks : 50

N.B.:

- 1) Attempt **ANY THREE** questions from Section – I and **ANY TWO** questions from Section – II.
- 2) Answers to both the sections should be written in **SAME** answer book.
- 3) Figures to the right indicate **FULL** marks.

SECTION – I

- Q.1** Define human resource planning and explain its importance in today's business environment. [10]
- Q.2** Explain in detail process of human resource planning. [10]
- Q.3** Discuss various techniques and methods of manpower demand forecasting. [10]
- Q.4** Explain the concept of executive development and its importance. [10]
- Q.5** Write short notes on **ANY TWO** of the following: [10]
- a) Job Analysis
 - b) Job Design
 - c) Training Need Analysis (TNA)

SECTION – II

- Q.6** As a HR Head of Automobile manufacturing company prepare a career planning for newly joined trainee engineers. (Make necessary assumption). [10]
- Q.7** Explain the concept of VRS(Voluntary Retirement Scheme) with its challenges and benefit to employees and business enterprise. [10]
- Q.8** Prepare a note on importance of training effectiveness and its relation to ROI (Return on Investment) of training program. [10]

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