

**RE-EXAM FOR SPORTS STUDENTS**  
**MASTER OF BUSINESS ADMINISTRATION (CBCS - 2020 COURSE)**  
**M.B.A. Sem-II :SUMMER- 2022**  
**SUBJECT : HUMAN RESOURCE MANAGEMENT**

Day : Monday  
Date : 27-06-2022

**S-22780-2022**

Time : 10:00 AM. TO 12:00 NOON  
Max. Marks : 50

**N.B.**

- 1) Answer any **THREE** questions from Section – I and any **TWO** questions from Section – II.
- 2) Figures to the right indicate **FULL** marks.
- 3) Answer to both the section should be written in the **SAME** answer book.

**SECTION – I**

- Q.1** Discuss with examples the top three HR challenges in 2022. **(10)**
- Q.2** How would you differentiate recruitment from selection? Write the steps in selection process. **(10)**
- Q.3** What is Training Need Analysis (TNA)? Explain the techniques of TNA. **(10)**
- Q.4** Write a detailed note on any two modern methods of Performance Appraisal. **(10)**
- Q.5** Write short notes on any **TWO**: **(10)**
- a) Types of wages
  - b) Executive compensation
  - c) Process of Job evaluation

**SECTION – II**

- Q.6** There is a vacancy of GM Marketing in your organization. As a HR manager, design a recruitment and selection process to fulfil the requirement. Make the necessary assumptions. **(10)**
- Q.7** Effective career development policies are valuable to business and organization. Discuss the benefits of the same for employees and organization. **(10)**
- Q.8** A compensation package should be designed keeping in view a number of factors. Explain the factors involved in compensation management also give their relevance. **(10)**

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