

**BACHELOR OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)**

**B.B.A. Sem-VI : : SUMMER - 2022**

**SUBJECT : CROSS CULTURAL HRM**

Day : Friday  
Date : 27-05-2022

**S-18868-2022**

Time : 10:00 AM-01:00 PM  
Max. Marks : 60

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**N.B.**

- 1) Attempt **ANY THREE** questions from Section – I.
  - 3) Attempt **ANY TWO** questions from Section – II.
  - 4) Figures to the **RIGHT** indicate **FULL** marks.
  - 5) Answers to both the sections should be written in **SAME** answer book.
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**SECTION – I**

- Q.1** Explain the impact of cross culture on organisations with examples. **(10)**
- Q.2** Discuss the concept of cultural intelligence with its importance. **(10)**
- Q.3** Elaborate on various international HRM approaches with examples. **(10)**
- Q.4** What is Recruitment? Explain the process of Recruitment in detail. **(10)**
- Q.5** Write short notes on **ANY TWO** of the following : **(10)**
- a) Cross Cultural Ethics
  - b) Cultural Diversity
  - c) Influence of foreign interventions on Local Cultures

**SECTION – II**

- Q.6** As a HR Manager, what factors you will consider for designing training policies for employees deputed on International Assignments? **(15)**
- Q.7** Prepare a note to the Vice President HR of your organisation on challenges faced by employees on Repatriation. **(15)**
- Q.8** 'Role of culture in strategic decision making is vital for sustainable development of any organisation.' Comment. **(15)**

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