
BACHELOR OF BUSINESS ADMINISTRATION (CBCS - 2018 COURSE)

B.B.A. Sem-IV : : SUMMER - 2022

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Tuesday

Time : 10:00 AM-01:00 PM

Date : 24-05-2022

S-18832-2022

Max. Marks : 60

- 1) Attempt **ANY THREE** questions from Sec. – I and **ANY TWO** questions from Section – II.
 - 2) Figures to the **RIGHT** indicate **FULL** marks.
 - 3) Answer to both the sections should be written in **SAME** answerbook.
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SECTION – I

- Q.1** What is Human Resource Management? Explain objective of Human Resource Management. (12)
- Q.2** Explain the factors affecting Job Design with examples. (12)
- Q.3** Discuss the process of Recruitment in detail. (12)
- Q.4** Elaborate the process of Job Evaluation with its importance. (12)
- Q.5** Write short note on **ANY TWO** of the following. (12)
- a) Impact of Globalisation on HRM
 - b) Job Description
 - c) Objectives of Performance Appraisal

SECTION – II

- Q.6** 'Transparent Performance Appraisal procedure will improve satisfaction level of employee.' Justify the statement. (12)
- Q.7** Write a letter to Chief Executive Officer of your organisation explaining the importance of conducting Human Resource Planning on regular basis. (12)
- Q.8** What steps as a Training and Development Manager you will take to identify Training Needs of staff members of your department. (12)
