

**MASTER OF BUSINESS ADMINISTRATION (C.B.C.S.) (2016 COURSE)**  
**M.B.A. Sem - III :SUMMER- 2022**  
**SUBJECT : LABOUR LAWS**

Day : Thursday  
Date : 23-06-2022

**S-15423-2022**

Time : 10:00 AM-01:00 PM  
Max. Marks : 60

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**N.B.**

- 1) Attempt any **THREE** questions from Section –I. Each question carries 10 Marks.
  - 2) Attempt any **TWO** questions from Section –II. Each question carries 15 Marks.
  - 3) Answer to both the sections should be written in **SAME** answer book.
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**SECTION – I**

- Q.1** Enumerate the different restrictions on employment of Women and Children under Factories Act 1948. (10)
- Q.2** Explain the machinery that exists under the Industrial Disputes Act 1947 for the settlement of Industrial Disputes. (10)
- Q.3** Write a detail note on Amalgamation of Trade Union. (10)
- Q.4** How would an organization get the Certification of Standing Order duly agreed by the employer and the Trade Union under the Industrial Employment (Standing Order) Act 1946. (10)
- Q.5** Write Short Notes on Any **TWO** of the following: (10)
- a. Natural Justice
  - b. Voluntary Arbitration
  - c. Working hours for adults

**SECTION – II**

- Q.6** State the rules regarding fixation of wage periods. On whom does the responsibility for payment of wages lie under the Payment of Wages Act 1936. (15)
- Q.7** Describe the provisions of the Factories Act 1948 with regard to Health, Safety and Welfare of the worker. (15)
- Q.8** Enumerate the various provision as to right for claiming the payment of maternity benefit as under The Maternity Benefit Act, 1961. (15)

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