BACHELOR OF BUSINESS ADMINISTRATION (C.B.C.S.) (2015 COURSE)
B.B.A. Sem-VI :SUMMER- 2022
SUBJECT : PERFORMANCE APPRAISAL SYSTEMS

Day : Thursday

Date : 16-06-2022   **S-13907-2022**

Time : 02:00 PM-05:00 PM

Max. Marks : 100

N.B.:

1) Answer ANY FOUR questions from Section I. Each question carries 15 Marks.
2) Answer ANY TWO questions from Section II. Each question carries 20 Marks.
3) Answers to Both the sections to be written in ⅅAⅯ Ɛ answer books.
4) Draw a labeled diagram WHEREVER necessary.

SECTION - I

Q.1) Answer the following: (15 Marks X 1 = 15 Marks)

"Performance management can be linked up with HR process". Discuss.

Q.2) Answer the following: (15 Marks X 1 = 15 Marks)

It is said that "Performance Appraisal has Potential Errors". Do you agree? Discuss with example.

Q.3) Answer the following: (15 Marks X 1 = 15 Marks)

What are the different Performance measurement criteria for employees?

Q.4) Answer the following: (15 Marks X 1 = 15 Marks)

Explain the importance of selecting the proper method of Performance Appraisal.

Q.5) Answer the following: (15 Marks X 1 = 15 Marks)

Give your comments on different Performance Appraisal Systems in any two sectors.

Q.6) Write short notes on the following: Attempt ANY THREE (5 Marks X 3 = 15 Marks)

a) Concept of Performance Appraisal
b) Performance Plans
c) Advantages of Traditional Performance Appraisal Methods
d) Review of Performance Appraisal

SECTION - II

Q.7) Answer the following: (20 Marks X 1 = 20 Marks)

Explain various corrective measures that to be considered while implementing Performance Management System in Big Bazaar.

Q.8) Answer the following: (20 Marks X 1 = 20 Marks)

You are a Manager of Agro food Product Company. Draft a performance appraisal form for your employees.

Q.9) Answer the following: (20 Marks X 1 = 20 Marks)

Explain how different performance Dimension varies with respect to nature of organization, answer with respect to Shopping Mall and another organization.

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