

**BACHELOR OF BUSINESS ADMINISTRATION (C.B.C.S.) (2015 COURSE)**

**B.B.A. Sem-V :SUMMER- 2022**

**SUBJECT : LABOUR LEGISLATION**

Day : Thursday  
Date : 16-06-2022

**S-13888-2022**

Time : 10:00 AM-01:00 PM  
Max. Marks : 100

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**N.B.:**

- 1) Answer ANY FOUR questions from Section I. Each question carries 15 Marks.
  - 2) Answer ANY TWO questions from Section II. Each question carries 20 Marks.
  - 3) Answers to Both the sections to be written in SAME answer book.
  - 4) Draw a labeled diagram WHEREVER necessary.
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**SECTION - I**

Q.1) Answer the following: (15 Marks X 1 = 15 Marks)

Discuss the principles of Natural Justice with example.

Q.2) Answer the following: (15 Marks X 1 = 15 Marks)

What are the provisions mentioned in the act about granting of annual leave to the workers?

Q.3) Answer the following: (15 Marks X 1 = 15 Marks)

What registers, forms and returns one has to maintain in a duly registered establishment, under The Payment of Wages Act, 1936?

Q.4) Answer the following: (15 Marks X 1 = 15 Marks)

Explain the need of having standing orders in Industrial Establishments.

Q.5) Answer the following: (15 Marks X 1 = 15 Marks)

Discuss the concept of Industrial Disputes and state various reasons for Industrial Disputes.

Q.6) Write short notes on the following: Attempt ANY THREE (5 Marks X 3 = 15 Marks)

- a) Industrial Tribunal
- b) Hours of Work
- c) Authorized deductions from wages
- d) Lay-off

**SECTION - II**

Q.7) Answer the following: (20 Marks X 1 = 20 Marks)

“Equal pay for Equal work” a principle which is vital in today’s work environment. Justify the statement.

Q.8) Answer the following: (20 Marks X 1 = 20 Marks)

Discuss with example the Payment of undisbursed wages in case of death of employed person

Q.9) Answer the following: (20 Marks X 1 = 20 Marks)

You are working as a manager in an Automobile company. What initiatives you will take for employee welfare?

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