

BACHELOR OF BUSINESS ADMINISTRATION (C.B.C.S.) (2015 COURSE)
B.B.A. Sem-IV :SUMMER- 2022
SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Friday

Date : 10/6/2022

S-13877-2022

Time : 02:00 PM-05:00 PM

Max. Marks : 60

N.B.:

- 1) Answer ANY FOUR questions from Section I. Each question carries 15 Marks.
 - 2) Answer ANY TWO questions from Section II. Each question carries 20 Marks.
 - 3) Answers to Both the sections to be written in SAME answer books.
 - 4) Draw a labeled diagram WHEREVER necessary.
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SECTION - I

Q.1) Answer the following: (15 Marks X 1 = 15 Marks)

Explain the concept of Human Resource Management and its significance of corporate level.

Q.2) Answer the following: (15 Marks X 1 = 15 Marks)

Give the meaning and techniques of job design. Bring out the factors affecting job design.

Q.3) Answer the following: (15 Marks X 1 = 15 Marks)

Explain various sources of recruitment with suitable examples.

Q.4) Answer the following: (15 Marks X 1 = 15 Marks)

“Training should be evaluated to determine its effectiveness.” Explain.

Q.5) Answer the following (15 Marks X 1 = 15 Marks)

What is performance appraisal? Highlight the objectives of performance appraisal?

Q.6) Write short notes on the following: Attempt ANY THREE (5 Marks X 3 = 15 Marks)

- a) Strategic HRM
- b) Job Evaluation.
- c) Types of employment tests.
- e) 360-degree feedback.

SECTION - II

Q.7) Answer the following: (20 Marks X 1 = 20 Marks)

Critically evaluate the statement – “External and internal environment of organization influences the Human Resource Planning”.

Q.8) Answer the following: (20 Marks X 1 = 20 Marks)

Describe as to how will you carry out Training Needs Analysis for a medium scaled shoes manufacturing company.

Q.9) Answer the following: (20 Marks X 1 = 20 Marks)

If you were HR Manager in an organization, what steps you would take to promote healthy employee-management relations.
