

B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS-2021 COURSE)

B.B.A. LL.B. (5 Year) Sem - II :SUMMER- 2022

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Wednesday

Time : 02:00 PM-04:30 PM

Date : 8/6/2022

S-24936-2022

Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
 - 2) Figures to the right indicate **FULL** marks.
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Q.1 a) As an human resource manager explain in detail challenges faced by Human Resource Manager. (12)

OR

b) Define human resource management. Explain the objectives of HRM. (12)

Q.2 a) Explain in detail various sources of recruitment. (12)

OR

b) Discuss and explain various types of interviews. Explain selection in brief. (12)

Q.3 a) Define training evaluation. Explain the purposes of training evaluation (12)

OR

b) What is performance appraisal? Discuss any 4 methods of performance appraisal in detail. (12)

Q.4 a) What is compensation? Explain internal and external factors affecting compensation. (12)

OR

b) "Industrial relations are to be maintained effectively". Justify its importance. (12)

Q.5 a) Write short notes on: (12)
i) Induction training
iii) Industrial Disputes

OR

b) Write difference between: (12)
ii) On the job training and Off the job training
iii) Recruitment and Selection

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