

DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)
D.L.L. & L.W. :SUMMER- 2022
SUBJECT : LAW OF WAGES & PRINCIPLES OF WAGE FIXATION

Day : Thursday
Date : 23-06-2022

S-22506-2022

Time : 10:00 AM-01:00 PM
Max. Marks : 80

N.B.:

- 1) Attempt **ANY SIX** questions including **Q.No.1** is **COMPULSORY**.
 - 2) **Q. No.1** carries **20** marks and all other questions carry **12** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Responsibility of payment of wages under the Payment of Wages Act, 1936.
 - b) Concept of bonus.
 - c) Time limit for payment of bonus
 - d) Minimum Bonus
 - e) Offences and Penalties under the Payment of Wages Act, 1936.
 - f) Time of payment of wages under the Payment of Wages Act, 1936.
- Q.2** What is meant by Minimum Wage? Who is authorized to fix minimum wages and in what manner?
- Q.3** Define 'Wage' under Minimum Wages Act, 1948 and explain the objectives of the Act.
- Q.4** What 'Claims' are entertained under the Minimum Wages Act, 1948 and who are authorized to adjudicate upon them?
- Q.5** Discuss 'time and mode of payment of wages' under the Payment of Wages Act, 1936.
- Q.6** Discuss the provisions relating to duties of employer under the Payment of Wages Act, 1936.
- Q.7** Discuss the provisions of Payment of Wages Act, 1936 relating to impositions of fines on an employed person.
- Q.8** Who is entitled to receive bonus under the Payment of Bonus Act, 1965? Under what circumstances an employee is disqualified to receive bonus.
- Q.9** Write detailed note on the 'Bonus Formula' given in the Payment of Bonus Act, 1965.
- Q.10** What is allocable surplus? How does it differ from available surplus?

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