

**DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (2015 COURSE)**  
**D.L.L. & L.W. :SUMMER- 2022**  
**SUBJECT : SOCIAL SECURITY LEGISLATION**

Day : Wednesday  
Date : 22-06-2022

**S-22505-2022**

Time : 10:00 AM-01:00 PM  
Max. Marks : 80

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**N.B.:**

- 1) Attempt **ANY SIX** questions including **Q.No.1** which is **COMPULSORY**.
  - 2) **Q.No.1** carries **20** marks and all other questions carry **16** marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Duties of Commissioner for Employees Compensation Act, 2010
  - b) Principal employer under Employees State Insurance Act, 1948
  - c) Employees' Family Pension Scheme
  - d) Eligibility requirement for maternity benefit
  - e) Labour welfare fund under the Bombay Labour Welfare Fund Act, 1953
  - f) 'Eligibility for Payment of Gratuity' under the Payment of Gratuity Act, 1972
- Q.2** Elucidate the various aspects of Employer's liability for compensation for personal injury caused to a workman by accident arising out of and in the course of employment and for any occupational disease peculiar to his employment.
- Q.3** "The Employee Provident Fund Act, 1952 is a beneficent piece of social welfare legislation aimed at promoting and securing the well-being of the employee". Comment.
- Q.4** "The Employee's State Insurance Act, 1948 provides for health care and cash benefit payments in the case of sickness, maternity and employment injury". Discuss the Employees State Insurance Fund and the purposes for which the fund may be extended.
- Q.5** "The Maternity Benefit Act, 1961 aims to regulate employment of women employee in certain establishment for certain period before and after child birth and provides for maternity and certain other benefits". Explicate applicability, nature of benefits and privileges available under the Act.
- Q.6** "The Act has been enacted to make provision for the Constitution of welfare fund for financing the activities in the direction of promotion of welfare in the State of Maharashtra, of the labour class". Explain the above statement with reference to Bombay Labour Welfare Fund Act, 1953.
- Q.7** "Gratuity shall be paid to an employee on the termination of his employment after she/he rendered continuous service of not less than 5 years". Explain the provisions of the Payment of Gratuity Act, 1972.
- Q.8** Discuss the powers of government to exempt establishment from operation of all or any of the Employee's Provident Fund Scheme.
- Q.9** Expound the provisions relating to 'Adjudication of Disputes and claims' under the Employee's State Insurance Act.
- Q.10** Enumerate the power and functions of the Inspector under Maternity Benefit Act, 1961.

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