

CDOE,  
**DIPLOMA IN LABOUR LAWS & LABOUR WELFARE (CBCS-2018 COURSE)**  
**D.L.L.& L.W. :SUMMER- 2022**  
**SUBJECT : LAW RELATING TO INDUSTRIAL RELATIONS &**  
**ADJUDICATION**

Day : Tuesday  
Date : 21-06-2022

**S-20207-2022**

Time : 10:00 AM-01:00 PM  
Max. Marks : 80

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**N.B.**

- 1) Answer any **SIX** questions including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No. 1 carries 20 marks and all other question carry 12 marks each.
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- Q. 1** Write Short Notes on any **FOUR** of the following:
- a) Strike under Industrial Disputed Act, 1947
  - b) Amalgamation of trade union
  - c) Payment of subsistence allowances
  - d) Powers of Investigating Officers under MRTUP and PULP Act
  - e) Penalties under Bombay Industrial Relations Act, 1946
  - f) Closure under Industrial Dispute Act
- Q. 2** What are the various methods of the settlement of industrial disputes under the Industrial Disputes Act, 1947?
- Q. 3** What is retrenchment? Discuss fully the conditions precedent to retrenchment of workmen provided by the Industrial Disputed Act, 1947?
- Q. 4** Define 'Trade Union' and discuss the provisions relating to registration of trade union under the Trade Union Act, 1926.
- Q. 5** Define Certifying Officer. Explain his duties under the Industrial Employment (Standing Order) Act, 1946
- Q. 6** Discuss the obligations of recognised Union? Explain their rights under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.
- Q. 7** State the qualification of an approved union? Explain the rights of Officers of approved union under the Bombay Industrial Relations Act, 1946
- Q. 8** Summarize the provisions of the Bombay Industrial Relations Act, 1946.
- Q. 9** Discuss the object for which general fund and political fund of a registered trade union may be spent under the Trade Union Act, 1946.
- Q. 10** Elaborate the procedure for modification of standing orders under the Industrial Employment (Standing Order) Act, 1946

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