

BACHELOR OF LAWS - LL.B. (THREE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)
LL.B. Sem-VI : SUMMER : 2022
SUBJECT : LABOUR LAWS

Day : Monday
Date : 9/5/2022

S-12615-2022

Time : 10:00 AM-12:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

Q.1 a) Critically examine the provisions relating to 'Lay-off' and 'Retrenchment' under the Industrial Disputes Act, 1947.

OR

b) Examine the rights and liabilities of registered trade union under the Trade Union Act, 1926.

Q.2 a) Define Unfair Labour Practices. Discuss the unfair labour practices on the part of employer under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices Act, 1971.

OR

b) "The keystone of the Factories Act is safety first and safety last" Comment.

Q.3 a) Who is responsible for payment of wages under the Payment of Wages Act, 1936? Discuss 'time of payment' under the said Act.

OR

b) Who is an authority under the Minimum Wages Act 1936? Discuss their powers.

Q.4 a) Explain the terms arising out of employment and in the course of employment under the Employee's Compensation Act, 2010.

OR

b) Discuss the nature of benefits and privileges available to women under the Maternity Benefits Act, 1961.

Q.5 a) A workman of a shoe factory took a pair of shoe to his house for repair to improve his skills in spite of the contrary order by the employer. While repairing the shoe he got injured. Is the employer liable to pay compensation?

b) Explain the concept of Collective Bargaining.

OR

a) Raman, while working in factory, died a natural death following a cardiac arrest. The fellow workers refused to work until his family members are summoned and dead body is sent to his native place. Does it amount to strike on their part?

b) Define the term 'factory' according to Factories Act, 1948.

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