

**B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)**

**B.B.A. LL. B. Sem - VIII : SUMMER : 2022**

**SUBJECT : LABOUR LAWS**

Day : Friday  
Date : 20-05-2022

**S-12560-2022**

Time : 02:00 PM-04:30 PM  
Max. Marks : 60

**N.B.:**

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

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**Q.1 a)** Define Industrial Dispute. Explain the power and duties of the authority constituted under the Industrial Dispute Act, 1947.

**OR**

**b)** State the unfair labour practices on the part of employer under the Maharashtra Recognition of Trade Union and Prevention of Unfair Labour Practices, Act, 1971.

**Q.2 a)** Critically examine the scope of the expression 'accident arising out of and in the course of employment' with regard to employer's liability to pay compensation to his workman under the Employees Compensation Act, 2010.

**OR**

**b)** Define strike and lockout. State the circumstances when strikes and labours are prohibited in a public utility. Can lockout be declared in consequences of an illegal strike?

**Q.3 a)** The aim and objective of the Factories Act is to safeguard the interests of workers and to take care of their health, safety and welfare." Enumerate the provisions of Factories Act, 1948 regarding health and welfare of workers.

**OR**

**b)** Examine the provisions relating to the claims arising out of deductions from wages or delay in payment of wages and provision of appeal under the Payment of Wages Act, 1936.

**Q.4 a)** Discuss the procedure for registration of trade union and under what circumstances a certificate of registration of trade union may be withdrawn or cancelled by Registrar under the Trade Union Act, 1926.

**OR**

**b)** Elaborate the provisions relating to appointment and powers of Inspectors under the Minimum Wages Act, 1948.

**Q.5 a) i)** A contractor undertakes work which is ordinarily part of his trade, or business and engages a sub-contractor for the execution of the work. This sub-contractor engages another sub-contractor for the work and a workman of the latter is killed in an accident. The widow of the workman claimed under the Employee's Compensation Act from the contractor. Will she succeed?

**ii)** Define the concept of Notional extension of employers premises.

**OR**

**b) i)** Mr. Sachin, an apprentice fitter, was injured while cleaning a dangerous machine which had been manufactured abroad. The machine was unfenced while adjustments were made to it. Is the manager or occupier guilty of an offence under the Factories Act, 1948?

**ii)** Define Collective Bargaining. State the merits and demerits of it.

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