

B.B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)

B.B.A. LL. B. Sem - II : : SUMMER - 2022

SUBJECT : HUMAN RESOURCE MANAGEMENT

Day : Tuesday
Date : 24-05-2022

S-12525-2022

Time : 02:00 PM-04:30 PM
Max. Marks : 60

N.B.:

- 1) All questions are **COMPULSORY**.
 - 2) All questions carry **EQUAL** marks.
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Q.1 Explain the global competitiveness of a human resource manager.

OR

Define strategic human resource management. Explain various barriers arising in it.

Q.2 Explain the selection procedure of a company in detail.

OR

Explain the external factors affecting recruitment.

Q.3 Define induction. Explain why training is necessary.

OR

Explain how performance appraisal can help an employee in building his career.

Q.4 Explain various statutory deductions applied to an organization.

OR

Explain the role of trade unions in the employee relations.

Q.5 Write short notes on the following:

- a) Job evaluation
- b) Selection
- c) Recruitment

OR

Write short notes on the following:

- a) Performance Appraisal
- b) Job analysis
- c) Job description

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