

**B.A. LL.B. (FIVE YEAR DEGREE COURSE) (CBCS - 2015 COURSE)**

**B.A. LL. B. Sem - VIII : SUMMER : 2022**

**SUBJECT : LABOUR LAWS**

Day : Friday

Date : 20-05-2022

**S-12499-2022**

Time : 02:00 PM-04:30 PM

Max. Marks : 60

**N. B. :**

- 1) All questions are **COMPULSORY**.
- 2) All questions carry **EQUAL** marks.

**Q. 1 a)** Elaborate the provisions relating to prohibition of strikes and lock-out under the Industrial Disputes Act, 1947.

**OR**

**b)** What is meant by Lay-off? Discuss the right of workman for lay-off compensation.

**Q. 2 a)** "The Factories Act, 1948 is an act of social welfare legislation". Comment with special reference to the provisions relating to welfare of workers.

**OR**

**b)** What are the circumstances in which an employer is and is not liable to pay compensation under the Employees Compensation Act, 1923?

**Q. 3 a)** Explain the powers and duties of various authorities under the Maharashtra Recognition of Trade Union and Prevention of Unfair Product Act, 1971

**OR**

**b)** Give the procedure of registration of trade union under the Trade Union Act, 1926. When registration can be cancelled?

**Q. 4 a)** Explain the provisions relating to responsibility and time of payment of wages under the Payment of Wages Act, 1936.

**OR**

**b)** Who is an 'employer' under the Minimum Wages Act, 1948? What is the procedure for fixation and revision of minimum wages?

**Q. 5 a)** A worker leaves his work place after his duty hours. He returns after one hour to pick up his articles. He receive injury in an accident at the time of taking his article. Is the employee liable to pay compensation?

**b)** Discuss the role and function of International Labour Organization.

**OR**

**a)** P, an apprentice fitter, was injured while cleaning a dangerous part of a machine which had been manufactured abroad. The machine was unfenced while adjustments were made to it. Is the manager or occupier guilty of an offence?

**b)** What is Collective Bargaining? Discuss the merits and demerits of Collective Bargaining.

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