

**B.A. (LAW) / LL.B. (FIVE YEAR DEGREE COURSE) (2009 COURSE)**

**LL.B. (Five Year) Sem-VIII : : SUMMER - 2022**

**SUBJECT : LABOUR LAWS**

Day : Friday

Time : 02:00 PM-05:00 PM

Date : 20-05-2022

**S-5159-2022**

Max. Marks : 80

N.B.:

- 1) Attempt **ANY SIX** in all including Q. No. 1 which is **COMPULSORY**.
  - 2) Q. No.1 carries 20 marks and all other questions carry 12 marks each.
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- Q.1** Write short notes on **ANY FOUR** of the following:
- a) Manufacturing Process
  - b) Objectives of Industrial Labour Organization
  - c) Collective Bargaining
  - d) Amalgamation of Trade Unions
  - e) Contracting and subcontracting out
  - f) Retrenchment
- Q.2** Define the term Trade Union and discuss the provisions relating to Registration of Trade Unions under the Trade Union Act, 1926.
- Q.3** What is strike and lockouts under the Industrial Disputes Act, 1947? Examine the circumstances as to when a strike or lockout becomes illegal under the said Act.
- Q.4** Enumerate the various authorities constituted under the Industrial Dispute Act, 1947 to investigate and settle the Industrial Dispute with the help of appropriate provisions of the Act.
- Q.5** "Welfare of the workers has made a statutory duty of the employer under the Factories Act, 1948." Explain the above statement with the help of relevant provisions of the Act.
- Q.6** "The wages of an employed person shall be paid to him without deduction of any kind except those authorized by or under the Payment of Wages Act 1936." Comment.
- Q.7** State the provisions of the Minimum Wages Act, 1948 relating to the fixation of Minimum Rates of wages and revision of wages.
- Q.8** Explain and illustrate the principle of Notional extension of employer's liability under the Workmen's Compensation Act, 1923.
- Q.9** What are the powers and duties of Inspectors appointed for the purpose of the benefits under Maternity Benefit Act, 1961?
- Q.10** State the provisions relating to 'Recognition of Unions' under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.

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