

**S.Y. M.Sc. (NURSING) (2008 COURSE) : WINTER - 2021**  
**SUBJECT : NURSING MANAGEMENT**

**Day** : Saturday  
**Date** : 16/10/2021

**Time** : 10:00 A.M. TO 1:00 P.M.  
**Max. Marks** : 75

**W-2021 - 3647**

**N.B.**

- 1) All questions are **COMPULSORY**.
- 2) Figures to the **RIGHT** indicate **FULL** marks.
- 3) Answer to both the sections should be written in **SEPARATE** answerbooks.

**SECTION – I**

**Q.1** Answer the following questions.

- a) Define the term Administration. (02)
- b) Discuss the current trends and issues in nursing administration. (04)
- c) Explain the health care delivery system at state level. (05)

**Q.2** You are working as Nursing Superintendent in well-known hospital.

- a) Explain the process you will follow to recruit the staff nurses in your hospital. (04)
- b) What strategies you would like to follow for retaining staff nurses in your hospital. (04)
- c) Discuss your duties and responsibilities as a Nursing Superintendent. (04)

**OR**

- Q.2**
- a) Define the term Nursing audit. (02)
  - b) Discuss the importance of nursing audit with its advantages and disadvantages. (05)
  - c) Explain the process of Nursing audit. (05)

**Q.3** Write short note on **ANY THREE** of the following : (15)

- a) Staff Development Program
- b) Barriers of effective communication in the hospital
- c) Methods of patient assignment
- d) Management by objective
- e) Managing conflict

**SECTION - II**

- Q.4**
- a) Define budget and enlist purposes of budgeting. (02)
  - b) List down principles of budgeting. (04)
  - c) Explain nurse manager's role in budgeting. (05)

- Q.5**
- a) Define inventory control. (02)
  - b) Discuss principles of inventory control. (04)
  - c) Explain nurses' role in maintaining equipment and supply. (05)

**OR**

- Q.5**
- a) Define leadership. (02)
  - b) Discuss various leadership styles. (04)
  - c) Describe leadership applications in Nursing Services. (05)

**Q.6** Write short note on **ANY THREE** of the following : (15)

- a) Tools for performance appraisal
- b) Disciplinary process
- c) Factors influencing political behaviour
- d) Code of ethics and professional conduct
- e) Approaches to stress management

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