

**POST GRADUATE DIPLOMA IN HOSPITAL MANAGEMENT (CBCS-2018 COURSE)**  
**P.G.D.H.M. Sem-I : WINTER : 2021**  
**SUBJECT: HUMAN RESOURCE MANAGEMENT**

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**Day :** Wednesday  
**Date :** 12-01-2022

**W-20015-2021**

Time : 10:00 AM-01:00 PM  
Max. Marks: 60

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**N.B.:**

- 1) All questions are **COMPULSORY**.
  - 2) Figures to the right indicate **FULL** marks.
  - 3) Answer to both the sections should be written in **SEPARATE** answer book.
  - 4) Draw neat and labelled diagram **WHEREVER** necessary.
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**SECTION-I**

- Q.1** Solve **ANY TWO** of the following: **(20)**
- a) Evolution of Human Resource Management in India.
  - b) Any three modern methods of Performance Appraisal.
  - c) Any three behavioral theories related to compensation.

- Q.2** Write short notes on **ANY TWO** of the following: **(10)**
- a) Functions of HRM
  - b) Transfer
  - c) Management by Objectives

**SECTION-II**

- Q.3** Solve **ANY TWO** of the following: **(20)**
- a) Enlist the roles and responsibilities of a dialysis nurse.
  - b) Explain the strategies for stress management among nurses.
  - c) Explain the recruitment strategy for a multispecialty hospital.
- Q.4** Write short notes on **ANY TWO** of the following: **(10)**
- a) Promotion
  - b) Job Description
  - c) Fringe Benefits

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