

MASTER OF BUSINESS ADMINISTRATION (C.B.C.S.) (2016 COURSE)
M.B.A. Sem - III : WINTER : 2021
SUBJECT: LABOUR LAWS

Day : Thursday
Date : 03-02-2022

W-15423-2021

Time : 10:00 AM-01:00 PM
Max. Marks: 60

N.B.:

- 1) Attempt **ANY THREE** questions from Section-I. Each question carries **10** marks.
- 2) Attempt **ANY TWO** questions from Section-II. Each question carries **15** marks.
- 3) Answer to both the section should be written in **SEPARATE** answer book.

SECTION-I

- Q.1** Give aim, scope and provisions of Equal Remuneration Act. **(10)**
- Q.2** What is Lay Off? What are the benefits available to a workman who is Laid Off? **(10)**
- Q.3** Explain as to how a Chief Labour Commissioner ensures that Minimum Wages are paid by units covered under the notified Minimum Wages by the State Government? **(10)**
- Q.4** What is retrenchment? How an Industrial unit can retrench its workmen? State the benefits available to a retrenched Workman. **(10)**
- Q.5** Write Short Note on **ANY TWO** **(10)**
- a) Provisions on 'health' for workmen
 - b) Voluntary Arbitration
 - c) Social Justice

SECTION-II

- Q.6** Prepare a handout for the information of Managers of your factories in your State on 'Working Hours' for adult workmen. **(15)**
- Q.7** How a Union can get registered as a Trade Union? **(15)**
- Q.8** When a strike can be deemed to be 'Legal'? **(15)**

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